

Corporate Statement

Overview and Scrutiny Panel **27 August 2019**

Report Author	Chief Executive
Portfolio Holder	Cllr Robert Bayford - Leader of the Council
Status	For Decision
Classification:	Unrestricted
Key Decision	Yes
Reasons for Key	Budget and Policy Framework Document
Previously Considered by	Cabinet - 25 July 2019
Ward:	Whole District

Executive Summary:

This report provides the Overview and Scrutiny Panel with an opportunity to comment on the draft new Corporate Statement and supporting Core Business Objectives before they are finalised by Cabinet and submitted to Full Council.

Recommendation(s):

The Overview and Scrutiny Panel should consider whether to make any recommendations to Cabinet for onward submission to Full Council.

CORPORATE IMPLICATIONS

Financial and Value for Money	The detailed objectives within the Core Business Objectives will need to be deliverable in line with the Council's budget and Medium Term Financial Strategy.
Legal	The Constitution requires that the Council's Corporate Statement be adopted by Full Council in accordance with the Budget and Policy Framework Procedure Rules, which provides the Overview and Scrutiny Panel with an opportunity to comment on the draft proposals before they are finalised by Cabinet and submitted to Council.
Corporate	The Council is responsible for a wide range of statutory and discretionary services and through the proposed new priorities it will take an outcome focussed approach to find the right way to deliver its services.
Equality Act 2010 & Public	Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to

Sector Equality Duty	the aims of the Duty at the time the decision is taken. The aims of the Duty are: (i) eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act, (ii) advance equality of opportunity between people who share a protected characteristic and people who do not share it, and (iii) foster good relations between people who share a protected characteristic and people who do not share it.	
	Protected characteristics: age, sex, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.	
	Please indicate which aim is relevant to the report.	
	Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,	X
	Advance equality of opportunity between people who share a protected characteristic and people who do not share it	
Foster good relations between people who share a protected characteristic and people who do not share it.		
An initial Equalities Impact Assessment has been undertaken and there is no reason to state at this time that the content of the proposed Core Business Objectives will negatively impact on any groups with protected characteristics. The Core Business Objectives focus on improving the quality of life in Thanet for all. Opportunities to further the aims of the Duty will be investigated during equality impact analysis of individual projects, plans and strategies arising from the priorities.		
If the proposed Core Business Objectives are approved the Equalities Impact Assessment will be updated following the Overview and Scrutiny Panel, to ensure that the Core Business Objectives address the needs of all Thanet's diverse community.		

1. Introduction and Background

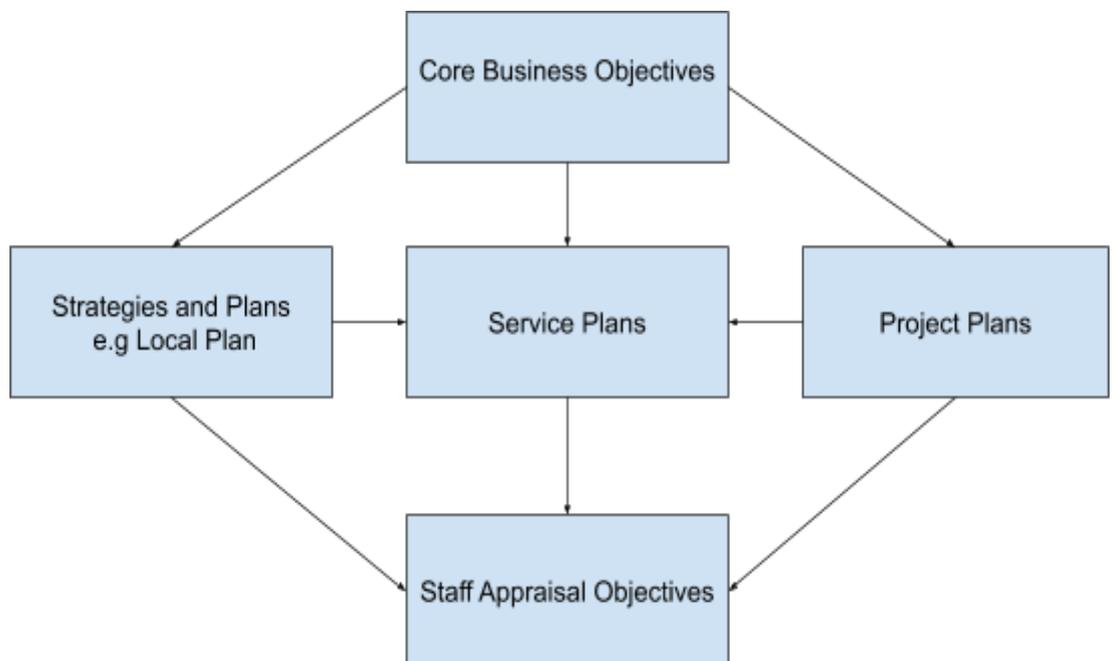
- 1.1. The Council's previous Corporate Plan was published in 2015 and covers the period of 2015 – March 2019.
- 1.2. Since the publication of the 2015-19 Corporate Plan, the Council has faced and continues to face significant challenges, it is considered timely to reset the Council's Core Business Objectives for the next four years.

2. The Current Situation

- 2.1. The Council's proposed new Corporate Statement and supporting Core Business Objectives set out the direction of travel for the Council over the next four years laying the strong foundations that will benefit, shape and grow the district.
- 2.2. The Council is aware that the communities in Thanet are changing and there are increasing demands for local services. At the same time, the Council is also aware of the many challenges facing local people and businesses. Therefore, the Council has set its Core Business Objectives to enable it to plan for the changing needs and

to meet the increasing financial challenge ahead as core government grant funding is reduced to nil by 2020.

- 2.3. By taking this approach, the Council's resources will be focused on what matters the most, service delivery will be strengthened and both staff and partners will all be working towards a common goal of - ensuring prosperity and improved quality of life for our residents and the business community.
- 2.4. The largest challenge the Council faces over the next four years is to deliver further improvements to its services with reduced funding and resources. This will require the Council to work with its partners and residents to minimise the impact of the challenge ahead and manage the expectations on the Council within its limited resources.
- 2.5. The proposed Core Business Objectives set out in Annex 1 will be delivered through focused operational service plans, supported by more detailed plans and strategies which set out service specific projects, actions and targets.



- 2.6. To provide assurance on the Council's direction of travel and to allow timely intervention, success will also be measured by a set of performance measures that make up the Corporate Performance Report. Progress will be reported to the Overview and Scrutiny Panel at quarterly intervals.
- 2.7. These measures will also be considered by the Corporate Management Team alongside complaints and compliments, audits and inspection reports, our own learning and other feedback. They will be reviewed to ensure emerging risks and issues are appropriately reflected, monitored and reported via the Corporate Risk Register to the Governance and Audit Committee.

3. Options

- 3.1. The panel is asked to provide feedback on the Corporate Statement and supporting Core Business Objectives (Annex 1) at this meeting.

and/or

- 3.2. Recommend the Corporate Statement and supporting Core Business Objectives (Annex 1) to Cabinet for onward submission to Full Council.

4. Next Steps

- 4.1. Following the Overview and Scrutiny Panel, the final version will be presented back to Cabinet requesting a recommendation to Full Council for final adoption.
- 4.2. If approved by Full Council the Core Business Objectives will be translated directly into the Operational Service Plans for 2019-23. This will enable each Core Business Objective to be monitored through the Council's Performance Management Framework.

Decision Making Process	Date
Cabinet	19 September 2019
Full Council	10 October 2019

Contact Officer:	Carol Cook, Policy Officer
Reporting to:	Madeline Homer, Chief Executive

Annex List

Annex 1	Corporate Statement and supporting Core Business Objectives
Annex 2	30 July Member's Briefing - comments and responses

Background Papers

Title	Details of where to access copy
Draft Equalities Impact Assessment	Carol.cook@thanet.gov.uk
Cabinet 13 June 2019: Approach to Corporate Business Planning	https://democracy.thanet.gov.uk/documents/s64419/Approach%20to%20Corporate%20Business%20Planning.pdf
Cabinet 25 July 2019: Corporate Statement and supporting Core Business Objectives	https://democracy.thanet.gov.uk/ieListDocuments.aspx?CId=151&MId=5212&Ver=4

Corporate Consultation

Legal	Tim Howes, Director of Corporate Governance
-------	---